

PRIVACY STATEMENT VISSERS LEGAL

Article 1 Introduction

In this Privacy statement, we explain how we handle (your) personal data. Similar as to our own services, Vissers Legal sets the highest standards for the processing of our clients' personal data and other persons whose personal data we process. Vissers Legal processes personal data only in so far as you have given explicit permission for this, or when it is necessary for the performance of the agreement between you and Vissers Legal or when Vissers Legal has a legitimate interest based on the Law.

The processing of personal data by Vissers Legal is kept to an absolute minimum. Vissers Legal will never of its own accord provide (your) personal data to third parties with the exception of the cases described in this Privacy statement.

Do you have any questions regarding this Privacy statement? Or do you want to know what personal data Vissers Legal has of you, or would you like to have your data erased or transferred? If so, please send your motivated request to: info@vissers-legal.nl.

Article 2 Definitions

Vissers Legal: the Dutch private company with limited liability "Vissers Advocatuur B.V.", acting under the trade name Vissers Legal, having its statutory seat and offices at Julianaplein 8 (5211 BC) in 's-Hertogenbosch, the Netherlands (Chamber of Commerce: 17168988), acts as the responsible party for the implementation of this policy and as the controller of the Personal Data.

Personal Data: any information relating to an identified or identifiable natural person.

Privacy statement: the policy of Vissers Legal with regard to the processing of Personal Data, as described in this document.

Website: de websites of Vissers Legal: www.vissers-legal.nl and www.vissers-legal.com.

Services: the services performed or to be performed, or services to be supplied by Vissers Legal.

Article 3 Data processing

1. Vissers Legal processes Personal Data supplied by you, or obtained by Vissers Legal in the course of the Services (or one or more other processing purposes) from third parties, for example from its clients or other parties, or from public sources such as the trade register or land registry. This includes the following Personal Data:
 - a. **Contact information:** name, email address, phone number and address details;
 - b. **Identification:** date of birth, place of birth, identity card number, if you have to be identified in regard to the Services;
 - c. **Digital data:** IP address, location, WIFI network, provided by your device or web browser upon visiting the Website.
2. You are not obliged to provide us with this data. However, in some cases you have to provide us with certain Personal Data to enable us to perform the Services requested, or because on acceptance of the assignment we are legally required to conduct a client verification check.

Article 4 Purposes and legal basis for the processing of Personal Data

1. Vissers Legal may process your Personal Data for the following purposes
 - a. for the provision of the Services;
 - b. to comply with our legal and regulatory obligations;
 - c. for marketing and business purposes, including: news(letters), invitations for (corporate) events and other marketing communications that may of interest to you;
 - d. to handle your job application;
 - e. to analyse data regarding the use of the Website.
2. Vissers Legal will process your personal on the following basis:
 - a. performance of an agreement regarding the Services;
 - b. to comply with legal and/or regulatory obligations;
 - c. a legitimate interest;
 - d. your consent.

Article 5 Use

1. The Personal Data received by Vissers Legal is (exclusively) used:
 - a. to perform the Services agreed and/or for the performance of the agreement between you and Vissers Legal;
 - b. to carry out a financial transaction;

- c. to keep you informed about Vissers Legal's services by sending a (news)letter;
 - d. to contact you if you have contacted us with a question or request;
 - e. to comply with legal requirements, such as the obligation to conduct sound administration (billing), identification obligations stemming from the Act on Prevention of Money Laundering and Financing of Terrorism (W/wft) and obligations stemming from the Act on Advocates.
2. The Personal Data is stored for no longer than (i) is necessary for the performance of the Services, or (ii) the period for which Vissers Legal is required to retain the Personal Data according to the Law or secondary regulatory requirements ensuing therefrom. Your Personal Data is then erased. For this purpose, Vissers Legal has set the following time periods:
- a. Personal Data provided in respect of a Service: in respect of the legal requirement for conducting administration, seven (7) years and in respect of the case file, for twenty (20) years after closure of the file.
 - b. Personal Data provided in respect of the verification of the identity of a client: five (5) years after the business relationship between Vissers Legal and client has ended.
 - c. Personal Data provided in respect of a question or request, without a prior existing business relation: fourteen (14) days after your question has been answered or your request has been carried out.
 - d. Personal Data provided via your device on visiting the Website: within one (1) year after receipt.
 - e. Personal Data provided in respect of a job application: within fourteen (14) days after the end of the application process, if this has not resulted in an appointment.

Article 6 Provision of personal data to third parties

1. Vissers Legal never provides your Personal Data to third parties other than in the event this is necessary for the performance of the agreement with you for the supply of the Services or required by Law. This includes i.e. Personal Data necessary to procure on your behalf the Service or products from third parties, or the necessary use of systems and software from third parties for the provision of the Services. This includes, for example, debt collection agencies, valuation services, health and safety providers, translation services, etc.
2. Hereunder we provide an overview of the third parties to which we provide Personal Data for the benefit of our Services:
 - Basenet Internet Projects B.V. (WG-plein 568, 1054 SJ Amsterdam, the Netherlands), for business software;
 - Google Analytics, for the optimisation of the Website.
 - TNS IT B.V. (Schootense Dreef 3, 5708 HZ Helmond, the Netherlands) for the computer systems (servers).
3. This information is (exclusively) supplied to those third parties who assist Vissers Legal in the performance of the Service or who render supporting services to facilitate the performance of the Service. This Personal Data may be used by these third parties only for the benefit of the Service (to be) supplied by Vissers Legal. Vissers Legal concludes contractually binding agreements with these third parties in respect of the Personal Data.

Article 7 Cookies

1. Cookies are tiny text files that are automatically downloaded to your computer, tablet or mobile device when you visit our Website. We are not always able to directly identify you using cookies.
2. For some cookies, permission is necessary. We will ask you for this by means of a pop-up window. You can withdraw your permission at any time. In our case, these are purely analytical cookies (Google). We use this information to prepare reports, to test the Website and to improve our Website by monitoring usage. These cookies gather information, for example about the number of visits per page, the duration of visits and how often a particular link is clicked.

Article 8 External references

1. There are references on the Website to other websites. If you click on any of these links you will leave our Website and we will no longer have any control over what Personal Data is collected from you. We therefore recommend you examine the privacy policies of these organisations.
2. The Website includes a button which refers to the page of Vissers Legal on LinkedIn. By pressing this button, you will be transferred to LinkedIn and LinkedIn will download a cookie to your device. We recommend you examine the privacy statement [of LinkedIn](#).

Article 9 Your rights

1. With regard to your Personal Data, you have the right to:
 - a. request access to the Personal Data processed by Vissers Legal;
 - b. supplement or amend your Personal Data if it is incorrect or incomplete;
 - c. request that your Personal Data is erased;
 - d. request that your Personal Data is transferred to a third party; and
 - e. withdraw your consent for the processing of your Personal Data, by sending your request to: info@vissers-legal.nl.
2. Vissers Legal will respond within fourteen (14) days to your request.

3. If you withdraw your consent to the processing of Personal Data, this shall not affect the processing of the Personal Data that took place on the basis of consent prior to the withdrawal of the consent and shall furthermore not affect the processing that takes place on another basis, such as a legitimate interest of Vissers Legal.
4. Vissers Legal cannot erase the Personal Data if Vissers Legal is legally required to retain the information of which the Personal Data forms part. This applies, though not exclusively, in regard to Vissers Legal's accounting obligations.

Article 10 Security

1. Vissers Legal takes both technical and organisational measures to protect clients' Personal Data against data breaches, manipulation, unauthorised access, etc.
2. In the event of a possible data breach of Personal Data, for example through hacking and/or theft, then Vissers Legal will report this immediately to the authorities and to the relevant data subject.

Article 11 Changes to the Privacy statement

Vissers Legal retains all rights to (unilaterally) change this Privacy statement or update it whenever Vissers Legal deems appropriate or necessary in relation to changes in the relevant legislation, regulations or business requirements, or to fulfil the needs of our clients. Updated versions will be published on the Website and given a date of publication so that you can always see when the Privacy statement was last updated. We therefore recommend that you examine the Privacy statement from time to time.

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